



## Antiracism Commitment Committee

Wednesday, October 20, 2021

2:00 pm – 3:30 pm

**Committee Members:** Eric Lee, Rosalie Rodriguez, Katharina Groves, Ty Nagamatsu, Amber Brannigan, Rochelle Dickey, Pedro Ramirez, Felix Sanchez, Jeff Conarro, Amanda Udis-Kessler, Luis David Garcia Puente, Misbah Lakhani, Atquetzali Quiroz, Surbhi Bhutani, Anneke Bruwer, Nadia Guessous, Jennifer Golithly; *Absent – Peony Fhagen and Neena Grover*

### AGENDA - Minutes

#### I. Review & Discuss Self-Assessment Homework

- The committee briefly reported out their work and reflection since the Block 1 meeting. The committee was then asked to develop their goals for the next few blocks and what their individual accountability will be. Goals will center around educating and developing oneself. The committee was asked to be prepared to report their individual progress at the Block 7 meeting

#### II. Review Anti-racism Plan Progress

- What have we accomplished?
- Alignment of Goals
  - The committee worked at tables, dividing the Progress document amongst the tables with each table working on 25 progress initiatives (items). Tables were asked to – (a) Confirm that the progress item has indeed occurred and (b) is the progress item aligned with the correct goal(s)
  - The committee noted that “making antiracism central to CC’s communication” [goal 7] actually applies to all initiatives
  - The committee also noted that the college might work on connecting DEI and Antiracism work more clearly for the campus community, communications and the college in general



### III. Plan to Move Forward

- The tentative plan for the rest of the year will be to discuss one of the goals
  - What is the current state of the college as it relates to the goal
  - If there are gaps, why might they exist? What might be the root causes for the gaps?
- Block 3 will focus on Goal 7 – Increase compositional diversity of CC community; specifically students, recruiting practices, and financial aid

### IV. Next Meetings:

- November 10 – 1:00 pm to 2:30 pm
- December 14 – 2:00 pm to 3:30 pm (DEAB meeting conflict)